



## Early Years Practitioner (Level 3)

### **Contract: Fixed Term**

- Academic Year 2022/23 8.30am-3.30pm (32.5hrs)

**Due to the increase of our 'Nursery Offer,' we are looking for an Early Years Practitioner to join our team at Nursery Hill Primary.**

The Early Years Practitioner will play a critical role in the delivery of the EYFS curriculum, and care for all children within our provision.

The successful candidate must have knowledge of EYFS and child development. The Early Years Practitioner will be able to communicate effectively and be an excellent team player.

### **Main activities:**

- To provide a safe, caring, stimulating educational environment, both indoors and outdoors, at all times.
- To deliver an appropriate play based Early Years Foundation Stage (EYFS) curriculum that enables children to make individual progress.
- To undertake designated roles as directed.
- To work with parents and other professionals for the benefit of children and parents.
- To help ensure the nursery meets Ofsted requirements at all times.
- To work with other professionals in the local area for the benefit of children and families.
- To understand and work to nursery policies and procedures, including how to deal with child protection issues appropriately and how to respond to incidents, accidents, complaints and emergencies
- To plan activities which ensure each child is working towards the early learning outcomes.
- To fulfil effectively the role of key person, completing appropriate assessments.
- To ensure records are properly maintained, e.g. daily attendance register, accident and incident book, risk assessments
- To undertake any other reasonable duties as directed, in accordance with the preschool aims and objectives in liaison with senior management.

### **Qualifications and experience desirable:**

- NVQ Level 3 in childcare/early years or equivalent
- Knowledge of EYFS and child development
- Ability to communicate effectively
- The belief that all children deserve a life of choice and opportunity
- Commitment to the safeguarding and welfare of all children
- Ability to work successfully with children with SEND
- Be passionate about working with children and developing young minds
- Be a team player

Those interested should request an application form from the school office.

**Closing Date: 5pm 27<sup>th</sup> June 2022**

**Interviews week commencing 27<sup>th</sup> June 2022**



## Early Years Practitioner (Level 3)

### Person Specification for Early Years Practitioner

	Essential Criteria	Desirable Criteria
Education and Qualifications	Minimum Level 3 qualification in a full and relevant childcare qualification for Early Years	Paediatric First Aid  Food Hygiene Certificate
Experience/ Knowledge	Excellent working knowledge of the Early Years Foundation Stage and current OFSTED statutory guidance  Knowledge and proven practical experience of implementing good quality learning opportunities	At least 2 years relevant child care experience
Skills and attributes	Empathy and understanding of children under 5  Excellent verbal and communication skills with children and parents  Ability to write reports and keep clear and accurate records  Excellent organisational skills  Administrative and basic IT skills  Calm and caring nature  Ability to work as part of a team  Able to work on own initiative	Teaching of a synthetic phonics programme
Personal Qualities	Reliable, enthusiastic and flexible  A commitment to quality in all areas with a high level of motivation and enthusiasm  Able to perform under stress  A creative thinker  A good sense of humour	